

Book	WCSD Policy Manual
Section	5000 Students
Title	Attendance (Requires Public Hearing/Code of Conduct)
Code	5100
Status	Up for Revision

The Board of Education recognizes that regular school attendance is a major component of academic success. Through implementation of this policy, the Board expects to minimize the number of unexcused absences, tardiness, and early departures (referred to in this policy as "ATEDs"), encourage full attendance by all students, maintain an adequate attendance recordkeeping system, identify patterns of student ATEDs, and develop effective intervention strategies to improve school attendance.

#### <u>Notice</u>

To be successful in this endeavor, it is imperative that all members of the school community are aware of this policy, its purpose, procedures, and the consequences of non-compliance. To ensure that students, parents, teachers, and administrators are notified of and understand this policy, the following procedures <u>will shall</u> be implemented.

- A plain language summary of this attendance policy will be included in student handbooks and will be reviewed with students at the start of the school year.
- Parents will receive a plain language summary of this policy by mail at the start of the school year. Parents will be asked to sign and return a statement indicating that they have read and understand the policy.
- When a student is absent, tardy, or leaves early from class or school without excuse, designated staff member(s) will notify the student's parent(s) by phone and mail of the specific ATED, remind them of the attendance policy, and review ATED intervention procedures with them.
- A back-to-school event will be held at the beginning of each school year to emphasize that every day of attendance counts, to explain this policy, and to stress the parent's responsibility for their ensuring their children's attendance.
- School newsletters and publications will include periodic reminders of the components of this policy.
- The district will provide a copy of the attendance policy and any amendments thereto to faculty and staff. New staff will receive a copy upon their employment.
- All faculty and staff will meet at the beginning of each school year to review the attendance policy to clarify individual roles in its implementation.
- Copies of this policy will also be made available to any community member, upon request.
- The district will share this policy with local Child Protective Services (CPS) to ensure a common understanding of excused and unexcused ATED's and to work toward identifying and addressing cases of educational neglect.

#### Excused and Unexcused Absences

Excused ATEDs are defined as absences, tardiness, and early departures from class or school, each of which must be verified by the student's parent/guardian or school personnel, due to:

- · personal illness, illness or death in the family,
- impassable roads or weather,
- religious observance,
- quarantine,
- required court appearances,
- attendance at health clinics,
- approved college visits,
- approved cooperative work programs,
- military obligations,

- if a parent or legal guardian has been called to duty for, is on leave from, or immediately returned from deployment to a combat zone or combat support posting, a student may be granted additional excused absences at the discretion of the Superintendent or designee,
- other excused absence per district discretion, or
- such other reasons as may be approved by the appropriate building administrator (including, but not limited to, absences due to circumstances related to homelessness).

All other ATEDs are considered unexcused absences.

All ATEDs must be accounted for. It is the parent's responsibility to notify the school office within 24 hours of the ATED and to provide a written excuse upon the student's return to school. For homeless students, the homeless liaison will assist the student in providing or obtaining documentation if needed.

# General Procedures/Data Collection

- At the elementary level, teachers will take attendance in homeroom on a daily basis.
- At the junior and senior high levels, teachers will take attendance in homeroom and in each class period on a daily basis. A daily attendance bulletin will be published in a timely manner.
- At the conclusion of each class period or school day, all attendance information <u>will shall</u> be compiled and provided to the <u>bB</u>uilding <u>pP</u>rincipal and/or designated staff member(s) responsible for attendance.
- The nature of an ATED will shall be coded on a student's record.
- Where additional information is received that requires corrections to be made to a student's attendance records, such correction will be made immediately. Notice of such a change will be sent to appropriate school personnel subject to applicable confidentiality rules.
- Where consistent with other school practices, teachers and staff <u>will shall</u> detain students in the hallways who are absent from a class period without excuse and refer the students to the <u>b</u>uilding <u>Pp</u>rincipal.
- At the elementary level, pParents should will call or email the school at the opening of school to report their children absent for the day. At the elementary level, the school will make phone calls to the homes of the parents of absent children who have not notified the school of their children's absences. The building administrator will send a letter home if the pattern of excessive or unusual absences occurs.
- At the junior and senior high levels, a student absent from class after homeroom will be immediately reported to the attendance office. A daily phone call will be made to the home unless the attendance office is notified of the reason for the absence during the day. The junior and senior high schools use threshold-based period attendance to calculate a daily absence from school. If a high school student were to miss 4 class periods (5 class periods for junior high school students) on the same day, they will be marked absent for the day. Within 24 hours of a marked daily absence an automated phone call will notify parents of the absence for that day. The attendance office pulls attendance reports daily to check for accuracy and reconcile any mistakes. The attendance office will make phone calls home to verify notes received for early pickup, late arrivals, or other attendance related matters.

# Distance/Remote Learning

Students learning remotely will need to show daily school participation, which is to be recorded by teachers and reported under the provisions of this policy. Such participation will vary depending on the type of remote learning taking place. This can include: documented participation in online or virtual classes, completion of assignments; documentation of daily school activities and learning; or correspondence via online platform, email, and telephone.

# Attendance Incentives

The district will design and implement systems to acknowledge a student's efforts to maintain or improve school attendance. For example:

• At the classroom levels, teachers are encouraged to assign special responsibilities (distribute and collect materials, lead groups, assist the teacher, etc.) to students who may need extra motivation to come to school.

# Intervention

- Student ATED data <u>will shall</u> be available to and should be reviewed by the <u>bB</u>uilding <u>pP</u>rincipal and/or designated school personnel in an expeditious manner.
- Attendance data will be analyzed periodically to identify patterns or trends in student absences. If patterns
  emerge, district resources will be targeted to understand and eliminate barriers to attendance. Common barriers to
  student attendance include the following:

Health & Mental Health Barriers	Personal Barriers
ICDUCIADUSE ADO/OF DECIECT	Peer pressure or inability to maintain friendships

Drug or alcohol use and/or abuse	Feelings of rejection and failure
Childhood depression	Embarrassment due to lack of "fashionable" clothing
Asthma or other chronic illness	Child <u>ren</u> believe <del>s</del> the teacher does not like <u>them<del>him/her</del></u>
Poor nutrition, dental, vision, hearing problems	Low self-esteem
Lack of immunizations	To meet with friends
Financial Barriers	Family Barriers
Insufficient food	Insufficient parent <u>al</u> support
Proper clothing not available	Child kept home for babysitting or caring for a sick parent
Homelessness	Family history of dropping out
Parent unemployment	Lack of adult supervision
Problems communicating with social services	Parent addicted to drugs or alcohol
Students needing to work	Insufficient parent support
<b>Community/Cultural Barriers</b>	School Based Barriers
Lack of safety in the community	Teacher conflict
Insufficient use of community agencies	Inadequate transportation
Bullying due to cultural differences	Fear of being bullied or cyber bullied
Language barriers	Inappropriate programming – either too challenging or not challenging enough

- Continuous monitoring will be conducted to identify students who are absent, tardy, or leave class or school early. A student will be considered chronically absent if they miss ten percent or more of the quarter. Satisfactory attendance is missing five percent or less of school over the course of the year. If a pattern of ATED's for an individual student is identified, a designated staff person(s) will follow-up in accordance with this policy.
- The attendance office will call home or send a letter if a pattern of excessive or unusual absences occurs. Parent notification for unexcused absences and tardies will be made through the mail. If a student does not bring in an absence note within seventy-two hours, an unexcused absence will be recorded until an absence note is brought in. The administration will have the right to request a doctor's note for excessive absences. If a student has excessive absences without proper documentation from a doctor, or is believed to be excessively absent without good reason, the parent/guardian will be notified with an explanation of the additional steps the district will take.

# Attendance Intervention Teams

Every school as directed by their principal will identify a team that may include: Principal or other administrator in charge of attendance, counselors, nurse, teacher, parent representative, student representative, and additional personnel as designated by the principal to develop and implement a comprehensive plan to record, monitor, improve and maintain student attendance.

- Attendance team should meet regularly throughout the school year.
- The team should use attendance data to guide its decisions.
- At the beginning of every school year (or time of enrollment), students, parents, and staff should be notified of the school-wide attendance policies.

In order to establish your attendance goals a review of your school's attendance data should be examined.

A three tiered approach to attendance will be used to:

- Assist with organization
- Provide a systematic approach to student intervention
- Track and monitor interventions
- Document what has been attempted
- Data driven decision making

# (See attached 3 Tiered Approach to Attendance Triangle)

If a student reaches a total number of three consecutive absences, and/or total absences, or tardies ATEDs during the quarter, a School Attendance Review Team meeting may be required to address chronic attendance issues and develop a plan for the student's improved participation in school. The team meeting participants <u>will shall</u>-include the student, the parent(s)/guardian(s) or person(s) in parental relations<u>hips to</u> of students, staff, and community members who know the student. If possible, professional staff and community members who can provide needed support services to the student and/or the family should also be invited to attend the team meeting.

A designated staff member(s) will contact the student's parents and the student's guidance counselor in the event that a student's record reveals excessive ATED's, excused and/or unexcused. Such staff member(s) <u>will shall</u> remind parents of the attendance policy, explain the ramifications of excessive ATEDs, stress the importance of class attendance, and discuss appropriate intervention strategies to correct the situation. Students identified as chronically absent will be considered for a mentor program.

Students who have been identified as having a pattern of unexcused absences, tardiness, or early departure will be discussed at a team meeting. The members of the team will develop a plan of action for the purpose of improving the student's attendance. Intervention strategies to improve school attendance may include:

- contacting the parent/guardian or person in parental relation;
- referral to a building multidisciplinary team to recommend appropriate steps;
- Youth Services referral;
- Working with the Building Principal for administrative action;
- Involving the school physician;
- Coach and educate parents on the importance of class attendance, and discuss appropriate intervention strategies to correct the situation;
- Filing a PINS petition, with probation if needed; and/or
- Collaboratively work with the Department of Social Services; and/or
- Refer parents to other local service agencies.

#### Consequences of Excessive ATED's

In addition, unexcused ATEDs may result in disciplinary action consistent with the district's code of conduct. Those penalties may include, for example, detention or denial of the privilege of participating in or attending extracurricular events. However, absences related to homelessness <u>will shall</u> not result in negative consequences where the district determines that it would be in the best interests of the student in retaining the student in school.

#### Attendance/Grade Policy

The Board of Education recognizes an important relationship between class attendance and student performance. Consequently, each marking period a student's final grade may be based on classroom participation as well as student performance on homework, tests, papers, projects, etc.

Students are expected to attend all scheduled classes. Consistent with the importance of classroom participation, unexcused ATEDs will affect a student's class participation grade for the marking period.

All students with an ATED are expected upon their return to consult with their teachers regarding missed work.

Elementary children's attendance is dependent upon the parents. Therefore, absences, excused or unexcused, will not impact the children's grades if the work is made up in a timely manner. However, due to the nature of the classroom work, it may not be possible to replicate class work and the children's grades will reflect that loss of instruction.

At the junior high level students who are absent from school and/or a class are responsible for completing all missed class work and homework within the teacher's established timeline for completion. The student and parent are responsible to check with <u>the his/her</u> teacher/guidance counselor to determine the class work or homework that must be completed. Assignments not completed within the teacher's established timeline may receive a reduced score at the teacher's discretion. If a student has an unexcused absence on the day of a local final exam, <u>the student he or she</u> may receive a reduced score at the teacher's discretion on that test.

At the high school level, a student's final grade may be based on classroom participation as well as <u>on</u> the student's performance and <u>on</u> homework, tests, papers, <u>and</u> projects. Unexcused absences, tardies, and early dismissals will affect a student's class participation grade for the marking period. If a student has an unexcused absence on the day of a quiz, test, or exam, <u>the student he or she</u> may receive a reduced score at the teacher's discretion.

Teachers are not required but <u>are encouraged</u> to provide <del>advanced</del> classwork and homework <u>in advance</u> for planned unexcused absences. The student and parent are responsible to check with <u>the his/her</u> teacher/guidance counselor to determine the class work or homework that must be completed.

#### <u>Review</u>

The <u>b</u>Building <u>p</u>Principal and/or his/her administrative designee will shall be responsible for reviewing student attendance records and initiating appropriate action consistent with this policy.

The Board <u>will shall</u> annually review building-level student attendance records and, if such records show a decline in student attendance, the Board <u>will shall</u> revise this comprehensive attendance policy and make any revisions to the plan it deems necessary to improve student attendance.

- <u>Cross ref:</u> 4710, Grading Systems 5151, Homeless Children 5300, Code of Conduct 5460, Child Abuse in a Domestic Setting
- <u>Ref</u>: 42 USC §11432(g)(1)(1)(McKinney-Vento Homeless Assistance Act) Education Law §§1709; 3024; 3025; 3202; 3205-3213; 3225 8 NYCRR §§104.1; 175.6 Social Service Law §34-a

3 Tiered Approach to Attendance Triangle.pdf (106 KB)